

February 23, 2011
Scioto Township Special Meeting
Health Insurance

Chas Kaiser called the February 23, 2011 Special meeting of the Scioto Township board of Trustees to order at 7:00 p.m.

Roll call answered by: Sandra Stults, Rodger Finks, Chas Kaiser.

Meeting was turned over to Linda and Pat Faulk, The Individual & Group Health Insurance Agency.

Linda: The current plan for Medical Mutual:

Network deductible per year –Single/family \$3000/\$9000
Annual Max out of pocket-Single/Family \$3000/\$9000
Office Visit co/pay \$25
Specialist Visit co/pay \$50.00
Urgent Car \$50
Emergency Room \$150.
Plan co insurance 100%
Drug Card Plan \$8/\$15/ Mail order available

Anthem Options D8 with RX Option G:

Network deductible per year-Single/Family \$3000/\$6000
Annual Max out of pocket Single/Family \$3000/\$6000
Office visit co/pay \$30
Specialist visit co/pay \$50
Urgent car \$75
Emergency \$200
Plan coinsurance 100%
Drug Card Plan \$10/\$30/\$60/25% \$150 max up to \$2500 Mail order available

Monthly Premium	\$2,755.08	
Monthly Life Ins.\$25K	\$ 229.00	(included Susan & Rodger)
Monthly Adm Fee	\$ 25.00	
Total	\$3,009.08	

Anthem Option D8 with RX C

Network deductible per year	Single/Family	\$3000/\$6000
Annual Max out of pocket	Single/Family	\$3000/\$6000
Office visit co/pay	\$30.00	
Specialist visit co/pay	\$50.00	
Urgent care	\$75.00	

Emergency room	\$200.00	
Plan coinsurance	100%	
Drug card plan	\$10/\$25/\$40/25%	\$150 max up to \$2500
		Mail order available
Monthly Premium	\$2,837.99	
Monthly Life Ins \$25K	\$ 229.00	(includes Susan & Rodger)
Monthly Adm Fee	\$ 25.00	
Total	\$3,091.99	

The Administration Fee can absolutely be waived. How it can be waived is if we that we have funds electronically withdrawn. We fill out a form that has your banking information, basically every month the funds are drawn from your account. In doing that you can save \$25.00 a month or \$300.00 a year. So we could lower that \$3,009.08 by \$25.00 per month.

Rodger: I'm just wondering if we can do that. Can we do that?

Chas: Do what?

Susan: All we have to do is give them our bank information and I'll need to know when it will be taken from our account.

Linda: It's between the 1st and 8th depending on week-ends and holidays. Here is the form we'd complete. You do actually do receive every month a paper copy so that you have a record and know if there is any deletions or additions have been taken care of. It tells at the bottom this is not a bill. This is for your records.

Rodger: Now, this is still threw the OPEC funding right?

Chas: No.

Linda: Yes.

Chas: The Public Entity Consortium? As far as the HRA –

Linda: You could still absolutely keep administering your HRA just as you are now.

Chas: But not in OPEC plan.

Rodger: That part would go away. I guess my question though, are we into that interim mid increase – decrease?

Linda: I don't see how it would.

Rodger: I don't know.

Chas: This is the bottom line to make it as simple as possible. We have to stay with the very policy that was presented back when I got on board, the first of last year. Any difference, the HRA is to reimburse just like it is now.

Pat: We are to explain exactly how that works.

Linda: Are you aware of how that happens?

Rodger: I understand how it happens. That's the part I'm looking at right now, is everything the same so we don't get caught in that?

Chas: As long as everyone understands what to do. The policy is a \$1000/\$3000. We are purchasing a \$3000/\$6000 policy. The difference is what your paying HRA is picking it up.

Linda: Correct.

Chas: Question for you, I couldn't find it. I didn't search all that hard. Where is the money we allocated for HRS?

Rodger: It's actually in the medical. It's not a set line item. It's still within that medical.

Chas: Medical allocation?

Rodger: It's in there.

Chas: I didn't see enough in there. I did some research on our OPEC funding - \$539.47.

Rodger: Yes, it's \$539.something.

Chas: That's what we owe to bring it back up. We did pay OPEC \$3,000.00 last year. We have used \$539.47. Susie has a bill in her office right now. I told her not to pay it. But they are obviously going to have to keep some of that in case some more reimbursement is needed. Right now I don't know if they are going to keep the whole amount. Right now that is the only thing set off in a reserve account.

Linda: In your HRA account?

Cha: Yes, was \$3,000.00 now it's \$2,460.53.

Linda: Okay.

Chas: But you are saying we've got funds available?

Rodger: There is funds available, not funds for this type of increase in funds they were throwing at us. Funds available on a modest increase based on last year.

Pat: How much is in the HRA account now?

Rodger: This is not specific HRA account.

Linda: It has not been set up.

Chas: We have to establish the HRA account.

Rodger: We have too?

Chas: There has to be a line item. Susie and I looked it up in the UAN accounting codes that we can bring up a line item.

Rodger: Okay.

Chas: I purposed that anything we are saving from what we are paying now to what we will be paying on the future go to build that account.

Linda: Eventually what will happen, once that account starts growing the township can be more aggressive with that deductible? If we go \$15,000.00 in that account we may go even though the employees it's a plus they can consider they have a \$1000.00 deductible. But as a township, we may increase the deductible to \$4000.00/100%. So as the account gets larger you become to get more aggressive with that deductible.

Chas: That's reducing your premium.

Rodger: I understand that part. We haven't done that in the past. We have to set up a separate line item? It was all there, based on our projection figured in. We are going to use X amount of dollars this year, that's in the medical line item.

Chas: We've never dug into it this deep.

Rodger: No.

Chas: Do you remember what line item it was? Maybe 229?

Rodger: We allocated \$35,000.00 in General Fund, \$1,800.00 in Motor Vehicle and Gas fund \$18,000.00 (allocated for Chas, Jim and Gary). Increase come about, not enough. This year can't remember numbers.

Linda: That's \$54,800.00 allocated for health care.

Chas: This has to be rearranged now and put into a HRA or we can call it what we want too.

Rodger: Which is fine, that's \$54,800.00 includes dental and vision.

Chas: Life. While we are on life, weren't we only at \$20,000.00 life prior to this?

Sandra: Was Susan on the life?

Chas: Everybody was on life.

Pat: On Medical Mutual it was probably \$20,000.00 but this is \$25,000.00.

Linda: We could probably get them down to \$20,000.00 if you want it down.

Rodger: I don't think that has to be done.

Chas: We have too. That's part of the insurance part we can't change out.

Sandra: We can't give ourselves a raise.

Chas: Nope, that would ----

Linda: Keep it at \$20,000.00.

Susan: The code is 229.

Chas: The code 229 under other insurance benefits.

Rodger: \$30,000.00 in General Fund, Gas Tax. \$27,000.00 and Motor Vehicle \$2,300.00 allocated for 2011.

Linda: \$59,300.00. What numbers are you giving me?

Rodger: That's this year's numbers in the health account. What I'd have to do is get a break down of each employee.

Linda: I've got them all.

Rodger: Then go into each one of them and say that's what the premium will be, that's not the final, that's the temporary. I've got \$30,000.00 and then I can allocate X numbers to go for the premium and the remaining to go into the 229 number.

Linda: That's how that account will build up.

Rodger: Right.

Linda: Basically you know you need \$36,000.00 that's the fixed cost for the next 12 months. The other you can use the \$23,000.00 if you have to use all of that for health care, that's what you have allocated. Take that \$23,000.00 and fund it into a HRA.

Rodger: We didn't break that out last year. It was there if needed.

Linda: Yeah, say you don't need all of that---

Chas: Last year we did it so quick to get thing rolling. It was raw.

Rodger: Each year everything starts out zero. Then you allocate money to each line item. Certain ones are fixed costs, like salaries.

Linda: Those should be fixed, no changes in the 12 months. So this should be a true number for you.

Rodger: So, if we can wave that, so to say \$36,000.00 out of \$59,000.00 that's \$25,000.00
That I've got to fund \$6,000.00, \$6,000.00, \$3,000.00 and \$3,000.00, that \$18,000.00 for the funding part.

Chas: Give an example.

Linda: If someone went to the emergency room, co-pay is \$150.00 but it's truly \$200.00. At the emergency room you generally have to pay co pay at time of visit. So you'd pay \$200.00 submit your receipts as well as explanation of benefits from Anthem and Township would reimburse you the \$50.00. Same as urgent care.

Pat: Prescription drugs the same.

Chas: Reimbursed to the employee or to ---

Linda: We only generally recommend co-pay to employee, talking hospital; we recommend you pay the provider. Ask employee to bring in their invoice.

Sandra: What were you talking about on reimbursing on co-pay on drugs and stuff? Once you get to \$1,000.00 we turn them in?

Linda: No, on your co-pay, you let's say, you have a brand name prescription, you are married into a \$8.00 generic and \$15.00 brand name. If your brand name was \$30.00, you can be reimbursed \$15.00 from the township. Bring in your receipt and the township will reimburse you.

Chas: Did you get your question answered on your deductible? On the deductible on this year you should have paid only \$1000.00. If you paid more you need to be showing explanation benefits and receipts to township.

Sandra: I did, they sent me a check for \$200 and some dollars.

Chas: Is that part of that?

Sandra: Yes.

Chas: Last year \$247.35?

Sandra: Sounds about right.

Chas: Do you have any others that need to get in for reimbursement. We need to get this money back as some point.

Sandra: No, that's everything I've got. What I don't understand is the co-pay for a Doctor's office is \$30.00 and we pay \$50.00.

Chas: If your drug card is \$8.00, you pay \$10.00, you are reimbursed \$2.00. It's a very simple package. Rodger, do you have any other questions?

Rodger: The only comment I've got and you know, this not to be, don't try to take this the wrong way. I want everything to run by Chris at the Prosecutor's Office, so that he is going to support us when somebody comes in and says "you have changed your benefits".

Pat: Plan you went on last year is the same plan.

Rodger: Exactly, but---

Pat: That's the plan we wanted to put on your last year and you told us we couldn't do it.

Rodger: Oh, I know, I understand.

Pat: But you went ahead and done it anyway.

Linda: I had several conversations with that man. He led me to believe that you couldn't do it. Come to find out it absolutely happened.

Chas: It came down to the drug cards is what we couldn't provide. Not knowing we could to the reimbursement for that.

Rodger: That's all I'm asking "let's cover our butt". I'm ready to go ahead at what we have here. I just want to throw this at Chris. That is where we're at, this is what we've done and this is what we are going to do.

Linda: All this will be reimbursed, absolutely.

Rodger: All of this will be reimbursed up to that point get his ----

Linda: Did you have to take it to him last year:

Rodger: No.

Chas: The problem is we don't - have time.

Rodger: We'll go with this. I want him to look at it because Harmon is going to come back and scream bloody murder.

Chas: He probably will. How do you do it after the fact? But we will tell Chris what we are doing.

Rodger: Run by Chris, so Chris will stand behind us when we tell Harmon he is out. That's the only thing I want.

Sandra: The only way we can change it is, like, next year I'm up for re-election. If we change it before election, the changes are for whom ever is going to be elected. But once you are in office you can't change your own. You can just change it before election.

Rodger: That's all I'm asking. I want Chris to know what we are doing and he will stand behind us when Harmon come in and raises holy heck.

Chas: We'll cover our bases.

Rodger: That' all I'm asking. You know my feelings about Harmon.

Chas: Motion, I'd like Anthem Option D8 with RX Option G, simply because the premium is cheaper, we aren't gaining that much more in the change in the drug card.

Sandra: I'm fine with that.

Rodger: I'll second.

Chas: With the exception of the Life Insurance be changed to \$20,000.00

Chas: You got a yes from me Susie, Sandra, Yes and Rodger, Yes.

Chas: I would also like to do the electronic transfer on that to eliminate the \$25.00 Adm Fee per month.

Rodger: Don't know if we need a motion on that or not.

Sandra: I would.

Rodger: I would like to make the motion authorizing Susie to fill out the electronic transfer form and execute. How's that?

Sandra: I'll second.

Vote: unanimous

Chas: Done?

Rodger: Motion to adjourn.

Chas Second.

Vote: unanimous

Meeting adjourned at 7:45p.m.

Susan Beckley, Fiscal Officer