

## DELAWARE COUNTY

Subject Public Employment Risk Reduction Program (OCR 4167)	Effective 1/1/95	Supersedes	This Sheet 1	Total 3
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### 1.0 Purpose

To establish safety standards in accordance to PERRP, ORC 4167 which will furnish each employee a place of employment free from recognized hazards that are causing or are likely to cause death or serious physical harm.

### 2.0 Scope

This policy pertains to all county offices which have elected to participate in the Delaware County Safety Program as indicated by their signatures on this policy.

### 3.0 Distribution

To all County Offices & Departments.

### 4.0 Definitions

Public Employment Risk Reduction Program (PERRP) – State of Ohio’s Employee and Safety Health Plan for Public Entities.

Ohio Revised Code- Contains laws and rules of Ohio as passed by the Ohio Legislature and signed by the Governor.

### 5.0 Policy

The personal safety and health of each employee of this County is of primary importance. The prevention of occupationally induced illnesses is of such consequence that it will be given precedence over operational productivity whenever necessary. To the degree practicable, management will provide all reasonable mechanical and/or equipment required for personal safety and health.

We will maintain a safety and health program conforming to the best practices of organizations of this type. To be successful, such a program must embody the proper attitudes toward injury and illness prevention on the part of both supervisors and employees. It also requires cooperation in all safety and health matters, not only among elected officials, supervisors, and employees, but also between each employee and his/her fellow workers. Only through such a cooperation effort can a safety record in the best interest of all be established and maintained.

Our objective is a safety and health program that will reduce the number of disabling injuries and illnesses to a minimum, while being compatible with other operations similar to ours. Our goal is **ZERO** accidents and injuries. Our safety and health program will include:

1. Providing mechanical and physical safeguards to the maximum Extent possible compatible with the available funds and resources within the County.
2. Conducting a program of safety and health inspections to find and Eliminate unsafe working conditions or practices; to control health hazards; and to seek compliance with the safety and health standards for every job.
3. Training all employees in good safety and health practices.
4. Providing necessary personal protective equipment and instruction for its use and care.
5. Developing and enforcing safety and health rules; requiring that employees cooperate with these rules as a condition of employment.
6. Investigating, promptly and thoroughly, every reported accident to find out what caused it and to correct the problem so that it will not happen again.
7. Setting up a system of recognition and awards for outstanding safety performance.

We recognize that the responsibilities for safety and health are shared:

- a. As your employer we accept responsibility for leadership of The safety and health program, and for its effectiveness and improvement, and for providing the safeguards required to ensure safe conditions.
- b. Our supervisors are responsible for developing the proper Attitude toward safety and health in themselves and in those they supervise; and for ensuring that all operations are performed with the utmost regard for the safety and health of all personnel involved, including themselves.
- c. As employees, you are responsible for wholehearted, genuine Cooperation with all aspects of the safety and health program- including compliance with all rules and regulations, and for continuously practicing safety while performing your duties.

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Jon M. Peterson, Auditor

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W. Daniel Traetow, Coroner

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Fred L. Stults, Engineer

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W. Duncan Whitney, Prosecutor

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Kay E. Conklin, Recorder

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Al Myers, Sheriff

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Dale M. Wilgus, Treasurer

---

Roy Jackson, Pres. of Commissioners

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Merlin Sheets, Commissioner

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Fay L. Parrott, Commissioner

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Henry E. Shaw, Judge Common Pleas

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Thomas E. Loudon, Judge Probate/Juvenile

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Betty J. Porter, Clerk of Courts

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Robert Morgan, Director, Bd. Of DD

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David Matthews, Dir., Mental Health

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Frances Veverka, Health Dept. Comm.

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Kay Gordon, Dir., Bd. Of Elections

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Richard Bennett, Dir., Veterans Services

Under Ohio Revised Code Section 4167, effective July 1, 1994, as an elected official of a public employer, I am responsible to:

1. Furnish to each of my public employees employment and a place of Employment free from recognized hazards that are causing or likely to cause death or serious physical harm to my public employees;
2. Comply with Ohio employment risk reduction standards, rules, and Orders adopted or issued pursuant to this chapter.

I understand that a willful failure to comply with any final order of the chief of the Division of Safety and Health may result in a court of common pleas ordered injunction, restraining order or any other appropriate relief to compel compliance. I also understand that the court may also impose a civil penalty of not more than five hundred dollars (\$500) per day per violation, not to exceed a total of ten thousand dollars (\$10,000) per violation.

I have been apprised of my responsibilities to comply with the safety and health standards and responsibilities of ORC 4167, the Public Employment Risk Reduction Program.

Having been presented with the opportunity to participate in the Delaware County Safety Program which will comply with ORC 4167, I decline participation. I fully assume all responsibility for compliance with ORC4167 for my offices, departments, agencies, and employees.

Name \_\_\_\_\_

Title \_\_\_\_\_